

Anna Wasim, LMSW
She/Her
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PRESENT TITLE Senior Research Program Coordinator
Texas Institute for Child & Family Wellbeing (TXICFW)
Steve Hicks School of Social Work
The University of Texas at Austin

EDUCATION

2016 Master of Science in Social Work
School of Social Work
The University of Texas at Austin
Concentration: Community & Administrative Leadership

2009 Bachelor of Arts in Psychology
Summa cum laude, Behavioral Arts & Sciences
Departmental Honors
Webster University in St. Louis, Missouri
Minor: Women & Gender Studies

RESEARCH FOCUS & EXPERIENCES

Research Interests

Child welfare	Program evaluation
Intergenerational trauma & healing	Implementation science
Intimate partner violence	Cultural adaptations and responsiveness
Sexual violence	Students with multiple minoritized identities

Research Skills

<i>Qualitative</i>	Grounded theory, reflexive thematic analysis (Software: NVivo, Atlas.ti, Dedoose)
<i>Quantitative</i>	Survey development, descriptive and inferential statistics (Software: Qualtrics, SPSS, Excel)
<i>Research Design</i>	Program evaluation, needs assessment, community-involved research

Current Research Projects

Texas Permanency Outcomes Project (#90CO1140)

Senior Evaluation Coordinator

US Department of Health and Human Services, Administration for Children and Families

August 2019 – September 2024

Principal Investigator: Dr. Monica Faulkner

Todos Juntos Learning Center Program Evaluation

Lead Evaluator

Todos Juntos Learning Center

July 2023 – December 2023

Principal Investigator: Dr. Barbara Ball

Completed Research Projects

Children Exposed to Domestic Violence: Understanding Community Response, Services and Needs in Texas

Project Manager

University of Texas Medical Branch via TX Criminal Justice Act

October 2019 – April 2020

Principal Investigators: Dr. Leila Wood & Dr. Monica Faulkner

Harris County Domestic Abuse Response Team (DART) Programmatic Assessment

External Evaluator

Criminal Justice Division, State of Texas

March – September 2021

Co-Evaluator: Dr. Bethany Backes

Sexual Health for Youth in Nurturing Out of Home Environments

Research Assistant

St. David's Foundation

October 2017 – September 2020

Principal Investigator: Dr. Monica Faulkner

Housing Outcomes Program Evaluation

Lead Evaluator

Habitat for Humanity, Williamson County

March 2019 – December 2019

Principal Investigator: Dr. Monica Faulkner

Recording Victim Video Statements as Evidence to Advance Legal Outcomes in Family Violence Cases (ReVEAL)

Project Manager

Criminal Justice Division, State of Texas

August 2016 – August 2019

Principal Investigators: Dr. Leila Wood & Dr. Bethany Backes

Texas State Plan 2018: Availability of Services at Texas Family Violence Programs and Assessment of Unmet Needs of Survivors of Family Violence

Research Assistant

Texas Council on Family Violence

June 2018 – January 2019

Principal Investigator: Dr. Bethany Backes & Dr. Leila Wood

Austin/Travis County Sexual Assault Response and Resource Team Community Needs Assessment, SAFE Alliance

Community Representative & Data Analyst

Office on Violence Against Women, U.S. Department of Justice

Project Lead: Kristen Lenau

Legal Aid for Survivors of Sexual Assault (LASSA) Network Evaluation

Research Assistant

Texas Legal Services Center

November 2017 – November 2018

Principal Investigator: Dr. Noel Busch-Armendariz

Human Trafficking by the Numbers: The Initial Benchmark of Prevalence and Economic Impact for Texas

Research Assistant

Criminal Justice Division, State of Texas

September 2016 – December 2016

Principal Investigator: Dr. Noel Busch-Armendariz

PEER-REVIEWED PUBLICATIONS

LaBrenz, C., **Wasim, A.**, Zuniga Thompson, S., Keller, B., Marra, L., & Faulkner, M. (2023). Increasing family engagement in child welfare practice: Findings from a pilot of the Texas Permanency Outcomes Project. *Journal of Clinical Social Work*. <https://doi.org/10.1007/s10615-023-00902-1>

Backes, B., **Wasim, A.**, Stephenson, M. & Wood, L. (2022). “See what we see”: Police Perceptions on collecting video evidence in domestic violence cases. *Victims & Offenders*. <https://doi.org/10.1080/15564886.2022.2094517>

Backes, B., **Wasim, A.**, Busch-Armendariz, N., LaMotte, J., & Wood, L. (2021). Prosecutorial use of victim video statements in domestic violence cases. *Crime & Delinquency*. <https://doi.org/10.1177/00111287211047540>

TECHNICAL REPORTS

Wasim, A., Ball, B., & Faulkner, M. (2023). *Todos Juntos: Mi Familia & Me program evaluation report*. Todos Juntos Learning Center. <https://txicfw.socialwork.utexas.edu/mi-familia-me-evaluation-report/>

- Wood., L., McGiffert, M., **Wasim, A.**, Hairston, D., Backes, B., Baumler, E., & Faulkner, M. (2021). *Children exposed to domestic violence: Understanding the community service response and needs in Texas - Project technical report*. Center for Violence Prevention: The University of Texas Medical Branch. [https://www.utmb.edu/cvp/divisions/evaluation/children-exposed-to-domestic-violence-\(cedv\)-report](https://www.utmb.edu/cvp/divisions/evaluation/children-exposed-to-domestic-violence-(cedv)-report)
- Backes, B., **Wasim, A.**, LaMotte, J., Grau, K., Wood, L., & Kammer-Kerwick, M. (2019). *Recording victim video statements as evidence to advance legal outcomes in family violence cases (ReVEAL): Implementation Guide for Law Enforcement, Prosecutors, and Victim Advocates*. The University of Texas at Austin Steve Hicks School of Social Work. <https://socialwork.utexas.edu/dl/oadr/reveal-report.pdf>
- Faulkner, M., Borcyck, A., Sevillano, L., Doerge, K., Nulu, S., & **Wasim A.** (2019). *Sexual health of foster youth: Needs assessment findings*. The University of Texas at Austin Steve Hicks School of Social Work. https://txicfw.socialwork.utexas.edu/wp-content/uploads/2020/01/SHINE-report_needs-assessment_final.pdf
- Wasim, A.**, Rowell, J., & Faulkner, M. (2019). *Habitat for Humanity of Williamson County homeowner survey findings*. The University of Texas at Austin Steve Hicks School of Social Work. https://txicfw.socialwork.utexas.edu/wp-content/uploads/2019/10/Habitat-for-Humanity-of-Williamson-County-Report_FINAL.pdf
- Wood, L., Backes, B. L., McGiffert, M., Wang, A., Thompson, J., & **Wasim, A.** (2019). *Texas State plan 2018: Availability of services at Texas family violence programs and assessment of unmet needs of survivors of family violence*. The University of Texas at Austin Steve Hicks School of Social Work and Texas Council on Family Violence. <http://tcfv.org/wp-content/uploads/2019/09/FINAL-State-Plan-Report-September-2019.pdf>
- Backes, B., **Wasim, A.**, LaMotte, J., Kammer-Kerwick, M., Wood, L., & McDonald, M. (2019). *Recording victim video statements as evidence to advance legal outcomes in family violence cases (ReVEAL) 2.0: Case characteristics and initial impact: Interim report*. The University of Texas at Austin Steve Hicks School of Social Work. <http://sites.utexas.edu/idvsa/files/2019/05/ReVEAL-Interim-Report-.pdf>
- Busch-Armendariz, N., Bassett, M., Susswein, M., **Wasim, A.**, & Garcia, K. (2019). *Innovating toward a visionary network for legal aid for survivors of sexual assault (LASSA): An empirical process to engage stakeholders, apply relevant theory, recognize practice wisdom, address liabilities, and define desired outcomes*. Austin, TX: Institute on Domestic Violence & Sexual Assault, The University of Texas at Austin. <https://sites.utexas.edu/idvsa/files/2019/04/LASSA-Evaluation-Report-FINAL-Delivered.pdf>
- Wood, L. **Wasim, A.**, Busch-Armendariz, N.B., Kammer-Kerwick, M., Bassett, M.B., &

Kellison, B.K. (2017). *Recording victim video statements as evidence to advance legal outcomes in family violence cases: Determining efficacy, cost efficiency, and impact on outcomes (Project ReVEAL): Methods report*. The University of Texas at Austin Steve Hicks School of Social Work.

<http://sites.utexas.edu/idvsa/research/intimate-partner-violence-domestic-violence/>

Wood, L. **Wasim, A.**, Busch-Armendariz, N.B., Kammer-Kerwick, M., Bassett, M.B., & Kellison, B.K. (2017). *Recording victim video statements as evidence to advance legal outcomes in family violence cases: Determining efficacy, cost efficiency, and impact on outcomes (Project ReVEAL): Preliminary findings report*. The University of Texas at Austin Steve Hicks School of Social Work.

<http://sites.utexas.edu/idvsa/research/intimate-partner-violence-domestic-violence/>

PRESENTATIONS AND TRAININGS

Murphy, J., Faulkner, M., Allan, H., & **Wasim, A.** [presenter] (2023, October). *Evaluating federally funded efforts to improve permanency in the child welfare system: How stories fueled evaluation and evaluation fueled the story of success*. [Poster presentation]. American Evaluation Association: The Power of Story Conference, Indianapolis, Indiana.

LaBrenz, C., Faulkner, M., **Wasim, A.** [presenter], & Marra, L. (2023, January). *Testing and validating the adapted Color-Blind Racial Attitudes (CoBRAS-CW) Scale among child welfare practitioners* [ePoster presentation]. Society for Social Work and Research 27th Annual Conference, Phoenix, AZ.

Faulkner, M., Keller, B., Zuniga, S., Mendoza, C., **Wasim, A.**, & McKerlie, K. (2022, October). *Texas Permanency Outcomes Project (TXPOP) showcase* [Oral presentation]. Texas Child Care Administrators Conference, Austin, TX.

Wasim A. & McGiffert, M. (2022). *Children exposed to domestic violence: Needs, services, and impact*. Invited Webinar for the Texas Council on Family Violence One in the Movement Series.

Wasim, A. (2022, January). *Program evaluation*. Invited Guest Speaker for University of Texas at Austin BSW Research Methods Course by Dr. Erin Nolen.

Wasim A., McGiffert, M., Wood, L., & Faulkner, M. (2022, January). *Beyond liaisons: Addressing the needs of CPS-involved domestic violence survivors* [ePoster presentation]. Society for Social Work and Research 26th Annual Conference, Washington, D.C.

Faulkner, M., LaBrenz, C., Batchelor, J., **Wasim, A.**, & Marra, L. (2022). *Developing a scale to gauge family engagement in child welfare: The Family Engagement Practice Scale (FEPS)* [ePoster presentation]. Society for Social Work and Research 26th Annual Conference, Washington, D.C.

- Wasim, A.** (2021). *Child welfare and domestic violence*. Invited Guest Speaker for University of Denver MSW Intimate Partner Violence Course SOWK 4710 by T'Shana McClain, MSW.
- Wasim, A., Rowell, J., & Faulkner, M.** (2021). *Impacts of homeownership on perceptions of health, economic security, & safety: A survey of Habitat for Humanity Homeowners in Central Texas* [ePoster presentation]. Society for Social Work and Research 25th Annual Conference, online.
- Backes, B. & **Wasim, A.**, *Recording Victim Video Statements as Evidence to Advance Legal (REVEAL) Outcomes in Family Violence Cases*. (2020). Webinar to the Institute for Coordinated Community Response (ICCR) of the Conference on Crimes Against Women (CCAW).
- Wasim, A., McGiffert, M., & Wang, A.** (2019). *Addressing microaggressions in IPV/SA workplaces: Building more inclusive organizations and communities for staff and survivors. Findings from the Victim Services Occupation, Information, & Compensation Experiences Survey (VOICES)*. 2019 Executive Director's Conference "Directing the Work" hosted by the Texas Council on Family Violence (TCFV) and The Texas Association Against Sexual Assault (TAASA)
- Wasim, A.** (2019, July). *Program evaluation*. Invited Guest Speaker for University of Texas at Austin MSSW Program Evaluation Course by Dr. Monica Faulkner.
- Wood, L. & **Wasim, A.** (2018). *Victim services Occupation, Information, & Compensation Experiences Survey (VOICES): Webinar for providers*. Webinar in partnership with the Texas Council on Family Violence (TCFV).
- Wasim, A.** (2016, 2017). *Bias and myth in sexual assault, stalking, & nonfatal strangulation domestic violence cases*. Trainer for the Expert Witnesses for Cases of Domestic Violence, Sexual Assault and Stalking Program of the Institute on Domestic Violence and Sexual Assault, Houston & Fort Worth, TX.
- Wood, L. & **Wasim, A.** (2017). *Project ReVEAL: Collecting and using video evidence in domestic violence cases in Texas*. Invited presenters at the #Tech2Empower Texas Council on Family Violence Statewide Conference.
- Wasim, A. & Wood, L.** (2017). *Project ReVEAL: Collecting and using video evidence in domestic violence cases in Texas*. Invited presenters at the Texas Council on Family Violence Statewide Camera Summit.
- Wasim, A.** (2016). *Effective brand management strategies for nonprofits with limited resources: Brand identity as a management and marketing tool*. Capstone Presentation at the University of Texas at Austin.
- Wasim, A.** (2016). *Providing support for survivors of violence*. Training for adult education educators and network providers of the Literacy Coalition of Central Texas.

Wasim, A. & Eultgen, T. (2009). *Conference on the Status of Women at the United Nations – International perspectives in NGO advocacy for women and girls.* Oral presentation at Webster University, St. Louis, MO. (Award)

Wasim, A. (2009). *Perceptions of accents based on perceived country of origin.* Poster Presentation at Undergraduate Research Advanced Quantitative Research Seminar. Webster University, St. Louis, MO.

PROFESSIONAL EXPERIENCE

Aug 2019-Present *Senior Research Program Coordinator*
Texas Institute for Child & Family Wellbeing (TXICFW)
Steve Hicks School of Social Work, The University of Texas at Austin

- Co-developed research design and evaluation plan for a multisite study funded by the Children’s Bureau to develop and implement a practice model targeting child/youth permanency outcomes
- Managed daily administrative tasks pertaining to the project, including the development, submission, and approval of multiple IRB protocols
- Developed data collection tools and protocols including interview/focus group guides, surveys, and manage data sharing agreements between stakeholders
- Oversaw data collection for all phases of the project. Conducted interviews with practitioners, caregivers, and parents. Recruited rolling cohorts for pre- and post-surveys. Facilitated secondary data collection from state agency
- Contributed to other projects as needed

Aug 2016-Aug 2019 *Research Project Manager*
The Institution on Domestic Violence & Sexual Assault
Steve Hicks School of Social Work, The University of Texas at Austin

- Managed multisite study examining the collection of use of video-recorded victim statements in domestic violence cases
- Assisted with quantitative and qualitative data collection and analysis on issues relating to dating/domestic violence, stalking, sexual assault, and human trafficking
- Trained domestic violence and sexual assault expert witnesses in the topic area of testifying on the myths and biases interpersonal violence cases
- Produced findings for the field in technical reports, publications, conference presentations, webinars, and trainings
- Co-authored two annual grants for continuation of project, totaling \$550,000 in funding
- Supervised Research Fellows, Graduate Research Assistants, and completed Field Intern Supervisor trainings
- Contributed to other projects as needed

- Jan-Aug 2016 *Senior Victim Counselor*
Protective Order Division, Travis County Attorney's Office
Austin, TX
- Rejoined the division to offer senior-level support to clients and to create process improvements for the division
 - Collaborated with attorneys, law enforcement, and community-based service providers to meet the needs of clients
 - Completed risk assessments, administered crisis intervention, and provided supportive counseling for individuals seeking protective orders for situations of domestic violence, sexual assault, and stalking
 - Developed legal affidavits alongside survivors to document abuse and all available evidence
- Jan-Aug 2016 *Program Specialist (MSSW Intern)*
Workforce Infusion, The Literacy Coalition of Central Texas
Austin, Texas
- Assisted the Program Manager with the activities of the Workforce Infusion program, including coordinating Americorps service members, refining data collection methods, assessing performance based on projected outcomes and tracking the program's budget
 - Conducted an organizational brand audit by conducting interviews and focus groups with internal and external stakeholders
 - Developed a website for the agency that could be readily updated by staff, while reducing overhead costs for the organization
- July 2013-Aug 2015 *Project Manager, Client Care Specialist*
PetRelocation
Austin, Texas
- Managed one of the highest project pipelines in the company
 - Developed a corporate social responsibility program in addition to daily duties to build an infrastructure for community giving and partnerships with nonprofits in the Austin area
 - Directed the company's annual South-by-Southwest fundraising event in partnership with Austin Pets Alive, raising over 10K in donations
- Aug 2011-Jul 2013 *Victim Counselor*
Protective Order Division, Travis County Attorney's Office
Austin, Texas
- Provided counseling, crisis stabilization, and support services to clients on a walk-in basis in the Protective Order Division
 - Developed intervention plans alongside the client, including immediate legal interventions and referrals to community resources
 - Managed the outreach program for the office. Worked collaboratively with community partners and law enforcement agencies, reducing the time between arrest and victim contact to enhance the collaborative

response to interpersonal violence crimes

- Jan-May 2011 *Program and Case Manager (MSSW Intern)*
Communities in Schools, LBJ High School
Austin, Texas
- Provided therapeutic interventions for high school aged students in both individual and group settings
 - Provided referrals to clients to connect with community resources and additional support for family systems
- Aug-Dec 2010 *Resettlement Coordinator (MSSW Intern)*
Refugee Services of Texas
Austin, Texas
- Provided supportive case management for newly arriving refugee clients from a variety of origin countries
 - Responsible for applying for social security, Medicare/Medicaid and assessing need for additional resources
 - Refined the agency's data collection methods in Excel improve report accuracy to funders and to correct errors in previous reporting

GRANTS AND SCHOLARSHIPS

- 2014 – 2016 University Tuition Grants
University of Texas at Austin
- 2013 Texas Public Education Grant
University of Texas at Austin
- 2010 Recruitment Award, Out-of-State Waiver
University of Texas at Austin
- 2009 United Nations Conference on the Status of Women
Attendee and Travel Scholarship Recipient (*Competitive*)
Webster University
- 2008 Fox Family Scholarship (*Competitive*)
Webster University
- 2006-2010 University Tuition & Academic Scholarships
Webster University

SERVICE AND CONSULTATION

- 2023 – Present Mentor
Rising Roots Mentorship Program (MSSW Students of Color
Mentorship Program)
Steve Hicks School of Social Work

University of Texas at Austin

- 2018 – 2023 Co-Chair Marketing and Communications Committee, Board Member
Steve Hicks School of Social Work Alumni Network (SWAN)
Steve Hicks School of Social Work
University of Texas at Austin
- 2016 – 2019 IDVSA Representative
Sexual Assault Rapid Response Team (*Service to the Institute of Domestic
Violence and Sexual Assault*)
Austin, TX
- 2010 - 2016 Dean's Ambassador
School of Social Work
The University of Texas at Austin
- 2009 Program & Curriculum Development Volunteer
Teen Dating Violence Prevention Programming
RAVEN Nonviolence Education
- 2007 – 2008 Academic Tutor
Middle School & High School Refugees
International Society of St. Louis

PROFESSIONAL & ACADEMIC AFFILIATIONS

Texas State Board of Social Work Examiners, Licensed Masters Social Worker #65194
American Evaluation Association
Society for Social Work and Research
National Association of Social Workers
Phi Alpha Honor Society for Social Work
Psi Chi National Honor Society in Psychology

SELECTED CONTINUING EDUCATION

American Evaluation Association Conference 2023: The Power of Story. (October 11-14, 2023).
Indianapolis, Indiana.

Child Welfare Academy. (February 27-28, 2023). Houston, TX
Child Welfare Academy - Structural Racism I
Child Welfare Academy - Structural Racism II
Child Welfare Academy - 5 Principles of A Socially Just Child Welfare Practice
Child Welfare Academy - Structural Racism Part III
Child Welfare Academy - Developmental Trauma
Child Welfare Academy - Connections for A Lifetime
Child Welfare Academy - Daring Greatly in Child Welfare Work